

Meeting Notes: Workforce Development Workgroup (WDW)
Workforce, Education and Training (WET)
1-28-08, 1:00-3:00PM

Attending

Amy Ellis	Placer County, ASOC, Workforce Development Coordinator
Cindy Brundage	CSOC, Cultural Competency Manager
Sue Taylor	CSUS, MHSA program
Ano	CSOC, Cultural Competency Consultant
Laura Sullivan	Warmline/ Consumer of Services
Gordon Armstrong	Consumer of Services
Karen Cave	PIRS and Consumer of Services
Carol Baker	Administrative assistant, Placer County, ASOC

MINUTES

1. Introductions

2. Brief Overview of WET

This is the first WET Workgroup meeting for Placer County HHS/ASOC.

There is an estimated allocation of \$500,000 to be spent over a span of 10 years. The money can be spent in 5 core areas: 1) Workforce Staffing Support, 2) Training and Technical Assistance, 3) Mental health Career Pathway Programs, 4) Residency, Internship Programs, and 5) Financial Incentive Programs. More monies may be provided, but this has not been determined.

3. Role of Workgroup

The workgroup goals are:

- Establish member participation; invite interested persons to next meeting.
- Use creative thinking to capture county's needs (for workforce improvements).
- Complete plan by end of March.
- Sponsor focus groups to capture ideas and needs.

Discussion comments included the following:

- ❖ Already have some information to collocate.
- ❖ Want more "lived experience" in the workforce.
- ❖ Want more skills in the workforce.
- ❖ Want to match workforce profiles with clients.
- ❖ Can we partner with UC Davis for psychiatry needs?
- ❖ Can we develop different financial incentives – high school leverage for future MH workers
- ❖ Need nurses.

4. Who are we missing?

Suggestions were made for future participation at meetings which included:

Campaign for Community Wellness

Place a public notice in the newspaper

Place flyer on Placer County network

Sierra Vista

SPIRIT, Nevada County, 530 274-1431 (peers for independence & recovery)

IHSA

Latino Leadership {some were invited to this meeting}

Nathanial Bair

Vocational Rehab

Ukrainian community in Roseville/Antelope

Sierra College Outreach and Oakmont High School administrator, Mona Evans (She organizes some of their existing career pathway programs.)

Discussion comments included the following:

- Consider having meetings in Roseville.
- Need to remove the stigma of working with mental health – especially for the youth.
- There is a huge increase in emotionally disturbed youngsters.
- Mentors could help disturbed youngsters.
- Schools are understaffed.
- Education needs to include cultural diversity.

5. Review what other counties have done.

Amy read some of the Sacramento County WET charter. We also discussed plan development of Stanislaus.

6. Placer County's progress.

Amy created list of invitees for this meeting.

There is a draft survey for needs of existing Placer County ASOC staff and contracted agencies.

Amy has researched who provides private services to ASOC. There are 6-10 agencies that possible fit the states requirements. We discussed the need to acquire demographics as well as other workforce needs (e.g. training). She wants to use an on-line survey process, Survey Monkey, and is waiting for the invoice to be paid.

7. Needs for survey and focus groups.

This group may want to look at other county surveys and develop questions for the focus groups. Potential groups to gain feedback from include: Placer County's Consumers Council, the Cultural Competency Committee and the Latino council. Some focus groups were already held by the Cultural Competency Committee and some of their data may be useful for this plan.

8. Inputs: consumer, provider, educational.

There is excitement about this funding.

High schools need help with transition in special education, prevention, care for emotionally disturbed, maintaining health and help for the immediate months after high school. She was referred the Prevention and Early Intervention group as being more able to address this need. Warmline identifies needs early on and have difficult accessing services quickly enough. She was referred the Prevention and Early Intervention group as being more able to address this need.

9. County staff input

Be specific about workforce needs. Elaborate in strategies to meet these needs. Provide examples. Plan will be developed based on determined need. It was discussed that we need to assess needs prior to developing plan activities.

What will have the biggest effect for the dollars spent?

Training will be in-depth so it can effect changes; day workshops don't produce lasting results.

Possibly give presentation at ASOC and CSOC's leadership meetings, the next meeting for CSOC is scheduled for Feb 5th. Contact Mike Lombardo to get on the schedule.

10. Future agenda items.

Begin to develop a Charter

Preview the Powerpoint on Workforce Education and Training to be presented at various groups.

Revise the Vision/Mission for the group

Survey Needs

11. Next Meeting

February 11th from 2-4 in Roseville. (After looking closer at calander, the 12th is a holiday and many people will be off this day, we will consider other options)